



OUR ENERGY,

OUR FUTURE.

ANNUAL REPORT 2025



TABLE OF CONTENTS

FUNDERS' ACKNOWLEDGEMENT	1
PRESIDENT'S REPORT	4
SECRETARY-TREASURER'S REPORT	5
EXECUTIVE VICE PRESIDENT'S REPORT	6
BOARD MEMBERS	8
WORKING GROUPS	12
FAITH	14
STUDENTS	22
BUILDING TRADES	30
JUNE 10TH RALLY	38
COMMUNICATIONS	40
CLOSING	42



FUNDERS' ACKNOWLEDGEMENT



THE HEINZ ENDOWMENTS

HOWARD HEINZ ENDOWMENT • VIRA I. HEINZ ENDOWMENT

Union Energy extends its deepest gratitude to the Climate Jobs National Resource Center and The Heinz Endowments for their steadfast support.

The Climate Jobs National Resource Center has been a driving force in advancing initiatives that link climate action with economic opportunity, empowering communities through the creation of quality union jobs in the clean energy sector. The Heinz Endowments, a philanthropic leader dedicated to building a sustainable and equitable future, has provided critical funding and strategic guidance that allow Union Energy to expand its programs and deepen its impact.

Together, their partnership has been essential in fueling the milestones we have achieved—from workforce development to community-centered energy projects—and in helping us continue building a worker-focused, sustainable energy future for Pennsylvania. With union approval rates steady around 70%, the highest since the early 1960s, the need to create and sustain quality union jobs has never been clearer.

Union Energy remains committed to advancing this vital work; however, ongoing strategic partnerships and support are crucial. The progress we celebrate today would not be possible without visionary partners like CJNRC and The Heinz Endowments. Thank you for standing with us and standing with the working families of Pennsylvania.



This year was a year of growth for Union Energy — not only in size, but in purpose, reach, and impact. As we work to ensure the transition to a clean energy economy leads to high-quality, unionized jobs with fair wages, strong benefits, and safe working conditions, our mission has never felt more urgent. We remain committed to protecting our environment while fostering economic stability for workers and the communities they call home.

Our progress has been made possible through strong partnerships — with labor unions, employers, policymakers, and local organizations — including with faith institutions whose values of service, stewardship, and community uplift deeply align with our own. These partners allow us to meet people where they are, amplify our message, and ensure that the shift toward sustainable energy is grounded in equity and shared responsibility.

But one thing is clear: we cannot do this alone. Building a clean, just, and worker-centered energy future requires collective action and shared commitment. Together, we are proving that environmental stewardship and economic opportunity are not competing priorities — they are the foundation of a stronger, fairer future for all.

26

Total Board Members



5

New Board Members in 2025

Visited

15

Faith Institutions

Reached

10000+

Faith based attendees

15

Faith Leaders pledged support



Conducted 14 Building Trades Leadership Meetings



Engaged with

200+

Building Trades Delegates

Engaged with

422



CLC delegates who were elected or appointed delegates to their respective CLC's

Engaged with

530+

Students



Visited

4

Academic Institutions

Participated in

22

CLC monthly

delegate meetings across Pennsylvania

Conducted 8 Apprenticeship Tours in 2024 & 2025



500+

views on Socials and in Classrooms

558+

New Facebook Followers



PRESIDENT'S REPORT

As union leaders, we know that energy is more than just a resource—it's a force that drives our movement, a force that unites workers, fuels progress, and powers communities. As we chart the path toward sustainability, we know it must be paved with opportunity: good-paying, union jobs with strong benefits that uphold the dignity of work and build up the middle class.

Across Pennsylvania, that force is growing stronger every day. In every region and every trade, workers are stepping up with purpose, power, and unity. That is what we call Union Energy, and in 2025, it surged forward like never before.

Over the past year, Union Energy has evolved into a bold, powerful statewide force for progress, and a model for the nation. We are building a large, resilient infrastructure to amplify one clear message: these jobs must be union. We cannot achieve this alone. Across Pennsylvania, workers, advocates, and partners are coming together to build Union Energy.

We launched this nonpartisan coalition with a clear mission: to build a sustainable energy economy that benefits all Pennsylvanians, one that guarantees union jobs, union wages, and union protections remain at the heart of the transition.

Together with our partners, from nonprofit organizations to faith leaders, student advocates, union members in public office, and working families, we are advancing policies that put quality union jobs at the center of Pennsylvania's clean energy future. This work would not be possible without the steadfast support of our funders, the Climate Jobs National Resource Center and The Heinz Endowments.

In 2025, Union Energy expanded its reach and deepened its impact by activating working groups, welcoming new board

ANGELA FERRITTO

President, Union Energy



members, and building stronger partnerships across the faith and student communities.

We met with central labor councils and building trades councils across Pennsylvania, connected with environmentalists, farmers, and union-friendly employers, and joined the Rally for Working People in June in a powerful display of unity and purpose. We're proud of the progress we've made, and we know there's more work to do.

Every step forward is a reminder: the clean energy transition is an opportunity—but only if these jobs are union jobs. Whether it's training the next generation of skilled tradespeople, securing labor standards in new energy projects, or ensuring safety on every job site, we're ready for the next challenge.

Thank you to everyone who stood with us in 2025. Let's keep the Union Energy moving.

SECRETARY-TREASURER'S REPORT

At Union Energy, we are proud to stand with the Pennsylvania Building and Construction Trades Council, the Pennsylvania AFL-CIO, and our union brothers and sisters across the Commonwealth in our continued commitment to building a clean energy economy that delivers real, lasting benefits to working families.

To meet this moment, Union Energy launched sector-based Working Groups to guide our organizing, policy, and campaign strategies across key areas of opportunity. These Working Groups reflect the priorities identified in the Pennsylvania Climate Jobs plan: A Worker-Centered Approach to an Equitable Clean Energy Future, and are designed to drive action toward the creation of union jobs at every stage of the energy transition.

I'm honored to serve as chair of these Working Groups in my dual role as Secretary-Treasurer of Union Energy and President of the Pennsylvania Building Trades Council. This leadership role will provide continuity across sectors and ensure our strategy is aligned with labor's values and long-term vision:

- Financial overview and accountability.
- Budget highlights and sustainability of the program.

The work of Union Energy would not be possible without the steadfast support and partnership of our funders. We extend our deepest gratitude to the Climate Jobs National Resource Center, The Heinz Endowments, and our Executive Board who have invested in a bold, worker-centered vision for Pennsylvania's energy future. Thank you for standing with us and for standing with working families across Pennsylvania.

On behalf of Union Energy, thank you to all who are helping us build a better future. Together, we're proving that the clean energy economy can—and must—be union-built.

ROBERT BAIR

Secretary-Treasurer, Union Energy



EXECUTIVE VICE PRESIDENT'S REPORT

As we face the intensifying realities of climate change, the question we must answer isn't if the economy will change—it's how and for whom. At Union Energy, we know the answer: this transition must work for workers. That means union jobs, with union wages, union training, and union benefits. In 2025, we are proud to say we're not just talking about that future, we're building it.

We had the privilege of helping to lead several major initiatives across the Commonwealth:

- Solar for Schools
- Warehouse Solar Bill
- Crane Clean Energy - Former Three Mile Island
- Capping Orphaned Wells
- Site and Permitting
- High School Pre-Apprenticeship Program
- Whole Home Repairs
- Digesters
- Regional Greenhouse Gas

In all of this work, our goal remains clear: protect existing union jobs and ensure every new job in the energy economy is a union job. Union Energy is the right vehicle for that mission—one that puts labor's voice at the center of the climate and energy conversation.

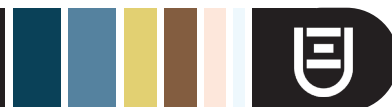
Reflecting on this past year, I can confidently say that Union Energy is more than a coalition—we are a growing, unified force for change. We've built stronger governance, expanded staff support, and created spaces where leadership can grow. That's how we win—not only through advocacy and partnerships, but through power built from the ground up.

JIM SNELL

Executive Vice President



UNION ENERGY TEAM



BOARD MEMBERS

ANGELA FERRITTO
President | Pennsylvania AFL-CIO

ROB BAIR
President | Pennsylvania State Building and Construction Trades Council

JIM SNELL
Business Manager | The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting

DENNIS AFFINATI
International Vice President | International Brotherhood of Electrical Workers

KRIS ANDERSON
International Representative | International Brotherhood of Electrical Workers

PAUL ANTHONY
President | Lehigh Valley Building Trades & Construction Council

MATTHEW BIGGS
President | International Federation of Professional & Technical Engineers

JIM CASSIDY
Business Manager | International Association of Heat and Frost Insulators and Allied Workers

MATTHEW COWIE
Business Manager & Financial Secretary | International Brotherhood of Electrical Workers

JIM ENDERS
Business Manager | Plumbers, Pipefitters & HVACR

MICHAEL GAISER
Business Manager & Financial Secretary | International Brotherhood of Electrical Workers

JIM GARDLER
President | Communications Workers of America

PHILIP GLOVER
National Vice President | American Federation of Government Employees

BERNIE HALL
Director | United Steelworkers

JAMES HOWELL
Administrator | American Federation of State, County and Municipal Employees Council

KEITH KOPPENHAVER
Treasurer | International Union of Operating Engineers

BRAD MICKATAVAGE
Business Manager / Secretary Treasurer | International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers

JASON PAKECH
Administrative Director to VP | Communications Workers of America

CECIL ROBERTS
International President | United Mine Workers of America

SCOTT SLAWSON
General President | United Electrical, Radio and Machine Workers of America

MICHAEL STANTON
President | Beaver County Building Trades Council

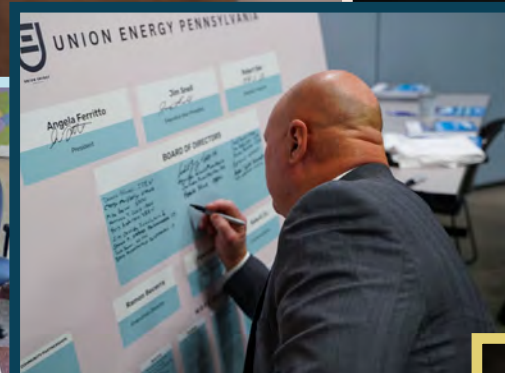
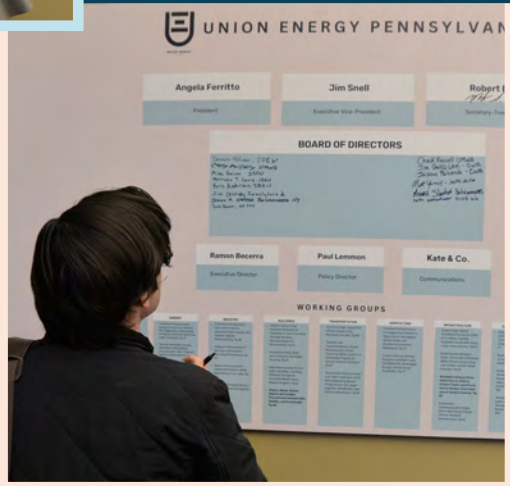
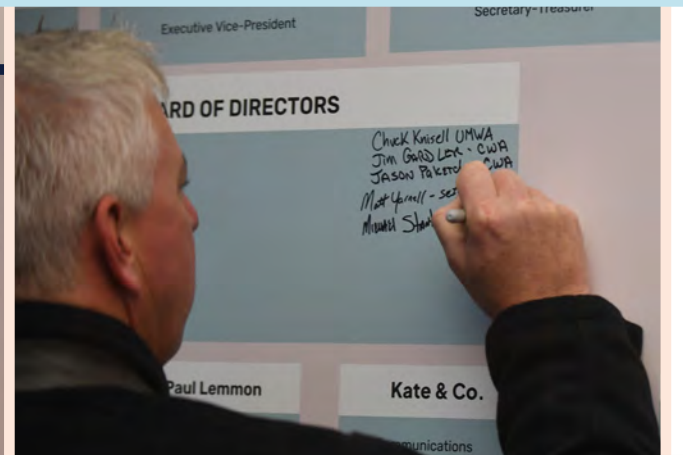
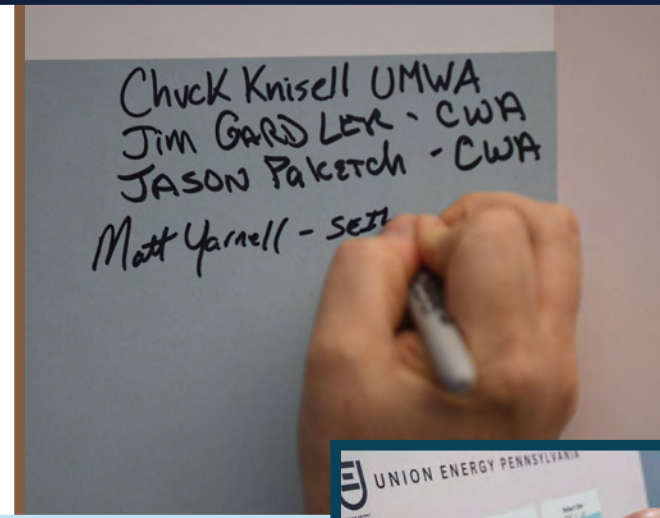
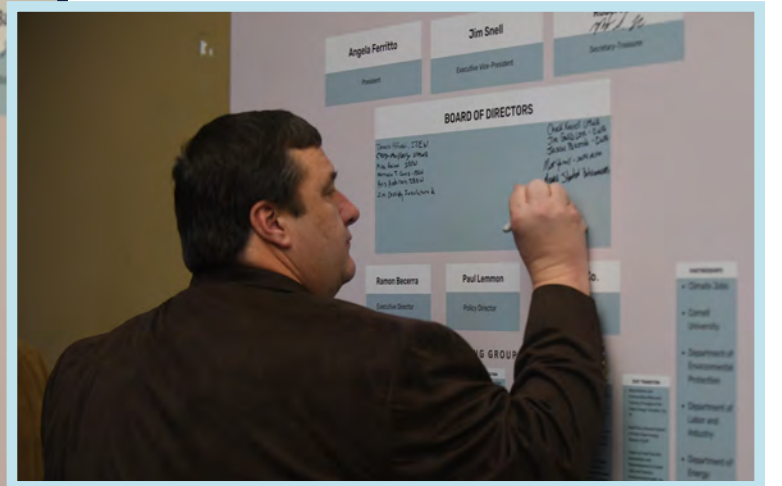
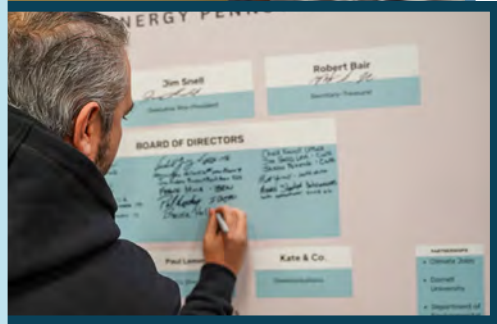
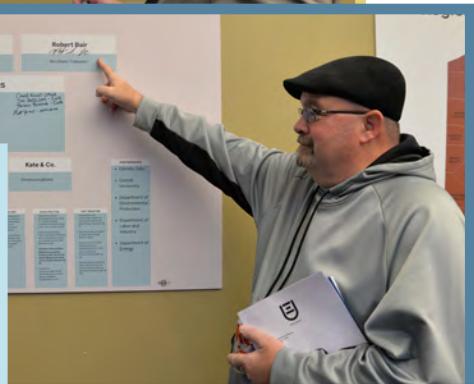
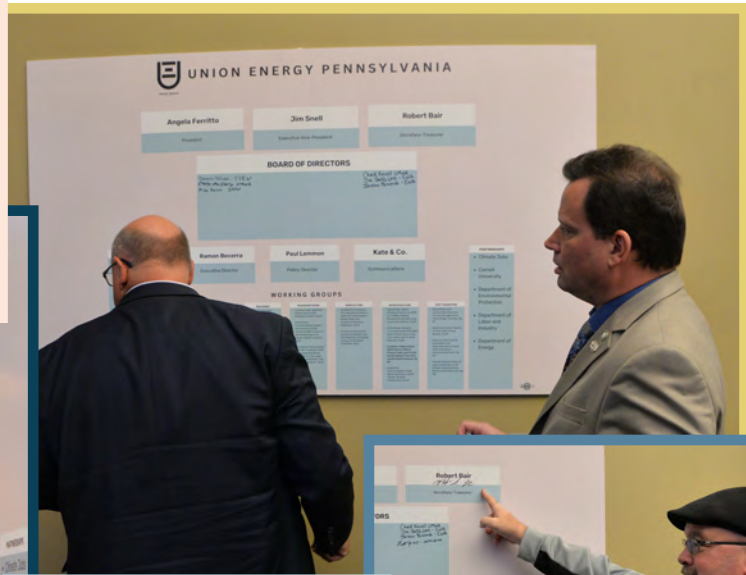
MICHAEL STANTON
Business Manager / Apprenticeship Coordinator | International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers

SHAWN STEFFEE
Inspector/Business Agent | International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers

WENCE VALENTIN III
CAP Director | United Auto Workers

MATT YARNELL
President | Service Employees International Union Healthcare Pennsylvania

WENDELL YOUNG IV
President | United Food and Commercial Workers International Union



WORKING GROUPS

Union Energy, in partnership with Cornell University, developed the Pennsylvania Climate Jobs Plan, organized around seven key areas of opportunity: Just Transition, Energy, Industry, Buildings, Agriculture, Infrastructure, and Transportation.

President Angela Ferritto appointed Rob Bair, Union Energy Secretary-Treasurer, to oversee all working groups and lead the process of identifying and prioritizing strategies within each category. Each working group is chaired by an appointed Chair and Vice Chairs, responsible for convening members, coordinating research, and shaping actionable priorities.

To date, the working group chairs have met twice to refine their focus areas and begin standing up campaigns for 2026, ensuring that Pennsylvania’s clean energy transition is guided by labor voices and delivers high-quality, union-built jobs statewide.



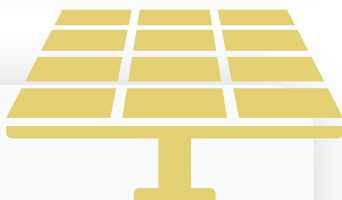
Just Transition Working Group

Chair: Chuck Knisell, UMWA
Vice-Chair: Phil Glover, AFGE



Energy Working Group

Chair: Dennis Affinati, IBEW
Vice-Chairs: Chuck Knisell, UMWA & Brad Mickatavage, Boilermakers



Industry Working Group

Chair: Bernie Hall, USW
Vice-Chairs: Kris Anderson, IBEW & Tommy Carden, UE



Buildings Work Group

Chair: Jim Cassidy, Heat & Frost Insulators
Vice-Chairs: Michael Maguire, AFSCME & Matt Yarnell, SEIU Healthcare



Agriculture Working Group

Chair: Wendell Young IV, UFCW
Vice-Chair: Michael Maguire, AFSCME



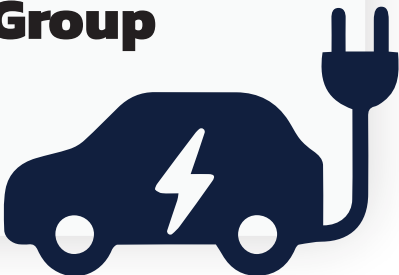
Infrastructure Working Group

Chair: Jason Pakech, CWA
Vice-Chairs: Kris Anderson, IBEW & Keith Koppenhaver, IUOE



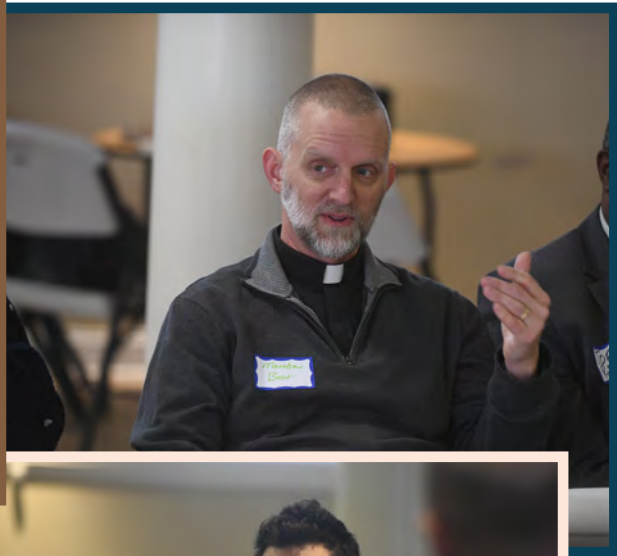
Transportation Work Group

Chair: Wence Valentin III, UAW
Vice-Chair: Ross Nicotero, ATU



FAITH AND LABOR SUMMIT

While leaders in Harrisburg gathered for the annual budget address, Union Energy held a Faith and Labor Summit at Temple Ohev Sholom. The event brought labor and faith leaders together with community stakeholders to explore the educational, economic, and social needs of Harrisburg. Attendees agreed to prioritize initiatives that uplift workers and protect the environment. The event also included the formation of working groups that bring together labor and faith and will follow through on action items to create good-paying union jobs in a sustainable energy economy.



Rabbi Abraham Isaac Kook, quoted in Tzvi Yaron, *Mishnato shel HaRav Kook* (Jerusalem: Moreshet Press, 1986), tells us, “Within the workers’ organization, which is formed for the purpose of guarding and protecting the work conditions, there is an aspect of righteousness and uprightness and tikkun olam...[repairing the world].” Rabbi Kook says it all, Judaism understands labor unions as an extension of the Jewish value of repairing the world. To protect our future, we must protect our workers.

- Submitted by: Rabbi Tzvia Jasper, Temple Ohev Sholom, Harrisburg, PA



“Justice for those who labor is a repeating theme in the Bible: from fair wages (Leviticus 19:13; James 5:4; Luke 10:7) to honoring foreign workers (Deuteronomy 24:14–15). We are also commanded to care for the earth as ‘The earth is the Lord’s, and everything in it.’ (Psalm 24:1) Faith and labor must build the foundation which provides sustainability for both the world and the worker.”

- Rev. Anjel Scarborough, All Saints Episcopal Church



FAITH AND LABOR ROUNDTABLE

Union Energy held a panel and roundtable discussion, Faith, Labor, and the Clean Energy Transition, at St. Joseph Preparatory School. From the 100 students in the audience to the various faith and labor representatives, the event showed how individuals who believe in vibrant communities are joining together to work for a just transition to a clean energy economy that will offer union jobs with union benefits. Attendees discussed the importance of creating an innovative energy economy, in light of proposed cuts to the Inflation Reduction Act, and the advocacy role students can play in the just transition to sustainable energy.



“As the son of parents, a grandfather, and a sister who all worked for railroads in Philadelphia (the Reading Railroad, Conrail, and Amtrak), and benefitted from union participation, I grew up aware of the benefits of belonging to this community.

From ‘This Land Is Home to Me’ to ‘Laudato Si,’ the care for our common home and all its inhabitants thereof is an underappreciated facet of our common faith, in God and in the labors we undertake for the benefit of all God’s creatures, including the blessing of land itself. If we destroy these gifts, ultimately that destruction will be visited upon us. If we dedicate our labor to healing land and people, the benefit accrues to generations as well.”

- Father Rich McCouch

THOU SHALT NOT STEAL

Labor and faith leaders gathered to call out the moral and economic costs of clean energy cuts by Congress and the Department of Energy in a discussion held at DeSales University. A panel discussion led by Union Energy President Angela Ferritto and included Pastor Janelle Rice, Father Kevin Nadolski, President Paul Anthony Lehigh Valley Building Trades, John Werkheiser Lehigh Vally CLC, underscored how decisions are putting Pennsylvania’s clean energy future at risk.

With countless clean energy projects across the state threatened, the stakes are high. These cuts could mean the loss of thousands of good-paying jobs, placing additional strain on families and communities already working hard to make ends meet. Speakers stressed that protecting clean energy investments is both an economic necessity and a moral responsibility to future generations.

In partnership with DeSales University, Union Energy convened faith and labor leaders for a timely discussion leading into Labor Day. The event connected the environmental message of Pope Francis and the pro-worker message of Pope Leo to the panel’s discussion, which was seen as a first step to bridging the faith and labor communities.



“I am edified by the work Union Energy PA has championed on behalf of caring for creation and the rights of workers and their families. The connection we here at DeSales University have made with them will, no doubt, strengthen a trajectory that advances the social justice our Gospel impels.”

**- Rev. Kevin Nadolski, OSFS, PhD,
Chief of Staff | Vice President for Mission | Assistant
Professor of Education | University Board Liaison DeSales
University | Chappuis 118**



LABOR IN THE PULPITS

Labor in the Pulpits is a year-round program created by Union Energy at its inception in April 2024. As a cornerstone of Union Energy’s statewide Faith initiative, the program places union leaders as guest speakers in congregations across Pennsylvania. In short, five-minute messages, these leaders highlight the shared values of labor and faith: dignity, justice, and community—while addressing the dual threat of protecting Mother Earth and protecting middle-class jobs, and ensuring the new energy economy is union built with good union jobs, good wages, and strong benefits.

Through this partnership, Union Energy and faith leaders stand together to combat our changing climate while lifting up working families and congregations alike. Labor in the Pulpits helps congregants connect their faith and their work and strengthens long-term relationships between labor and faith communities.

This initiative provides a concrete pathway for moral leadership, rooted in solidarity and responsibility, ensuring Pennsylvania’s transition to clean energy benefits both the planet and the people.



- Throughout 2025 Union Energy leaders spoke at the following faith institutions:**
- Temple Ohev Sholom in Harrisburg, led by Rabbi Tzvia Jasper
 - Summit Presbyterian Church in Philadelphia, led by Pastor Cheryl Pyrch
 - Christ Lutheran Church in Harrisburg, led by Reverend Matthew Best
 - Power Interfaith, led by Reverend/Dr. Gregory Edwards
 - Mt. Airy Community Church, led by Reverend Allen Drew
 - All Saints Episcopal Church, led by Reverend Anjel Scarborough
 - Market Square Presbyterian Church, led by Reverend Allison Smith



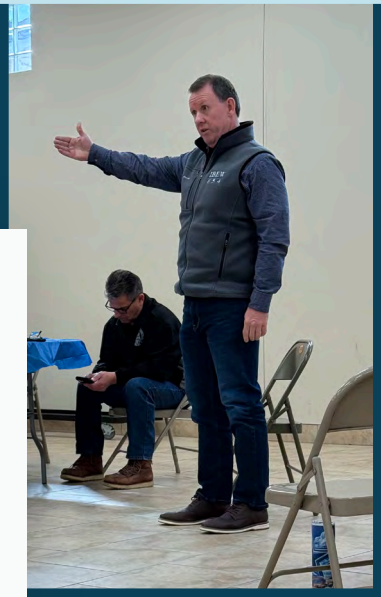
DELAWARE COUNTY COMMUNITY LABOR & FAITH EVENT

Labor and faith leaders came together on Thursday, November 13, at the LIUNA Local 413 Hall in Chester. Convened by Delaware County Councilman Richard Womack, Jr., the event was highly successful, fostering meaningful dialogue and relationships.

We were proud to host union workers and representatives, including leaders from IBEW, Sheet Metal Workers, Cement & Plasterers, LIUNA, AFT, Operating Engineers, The Philadelphia Building Trades, and union members, as well as pastors from Prayer Chapel and Community Baptist Church.

We also welcomed local public officials, including the Mayor of Eddystone, Rev. Ronald Hughes, and members of the Prospect Park City Council. In addition, environmental partners from the Delaware County Sustainability Office, the Evangelical Environmental Network, and DELCORA Operations & Maintenance joined us, along with representatives from a local sheet metal contractor.

This gathering demonstrated the power of unity across community partners. Together, we are building stronger relationships and laying the groundwork for a clean energy transition that creates opportunity, strengthens communities, and supports union workers.



“Mercy demands that we confront both climate damage and economic injustice. Through Union Energy, we are answering God’s call to protect creation and to lift the dignity of every worker.”

– Minister Richard Womack, Jr



A HEALTHY FUTURE FOR THIS LAND

Over 200 labor, faith, and community leaders representing 12 Appalachian states came together on Saturday, October 25, at the Catholic Diocese of Pittsburgh Pastoral Center for a landmark gathering to chart a just and sustainable future for working families and the land they call home.

The event, titled “A Healthy Future for This Land,” celebrated the legacy of the Appalachian Pastoral Letter and fostered new partnerships among Catholic Church leaders, Union Energy representatives, labor unions, and Appalachian communities. Together, participants affirmed a shared moral commitment to lift up workers, protect creation, and ensure that the transition to a clean-energy economy strengthens, rather than divides, our communities.

Speakers including Angela Ferritto, President of Union Energy and the PA AFL-CIO, and Bishops Mark Eckman, David Zubik, and Mark Brennan, called for an inclusive path forward that honors the dignity of work, safeguards family-sustaining union jobs, and advances environmental stewardship across Appalachia.



“If faith and labor united, we would catalyze huge accomplishments for human dignity and economic justice. Union Energy is on the leading edge of rebuilding the faith and labor partnership. Their organizationally savvy and collaborative spirit makes them an outstanding partner for faith institutions.”

- Lonnie Ellis, Executive Director, In Solidarity



“We cannot call ourselves faithful stewards if we poison the air or strip communities of their livelihoods. The work with Union Energy brings us closer to the world God calls us to build—with justice for workers and healing for the Earth.”

- Pastor Cheryl Pyrch, Mount Airy Presbyterian Church



“Faith and labor walk hand in hand in the sacred work of renewal — defending creation, sustaining families, and ensuring that work itself gives life. In Union Energy’s vision, environmental justice and economic justice are one and the same act of discipleship.”

- Rev. Matthew Best, Evangelical Lutheran Church in America

FOUNDING FAITH & LABOR COALITION

Faith and labor leaders launched the Founding Faith & Labor Coalition. Hosted by Union Energy, and featuring Reverend Matthew Best and Union Energy President Angela Ferritto, this event marked another important step in building partnerships between labor organizations and faith communities —a partnership that has never been more important.

When these communities walk side by side, they move forward with collective strength.



STUDENT OUTREACH

Union Energy has developed a comprehensive plan for student outreach, prioritizing the 14 campuses represented by APSCUF, AFSCME, and SEIU. This plan is designed to build long-term relationships with student leaders, faculty unions, and campus organizations in order to mobilize student support for union-led clean energy jobs.

A key milestone was our meeting with Ken Mash, President of APSCUF, who carried our message to his executive board and secured both an endorsement of Union Energy’s efforts and a donation. Ken also connected Union Energy with additional campus contacts with whom our outreach has already begun.

Additionally, the Lancaster Workforce Development Board has committed to helping connect Union Energy with campus leaders, including an invitation to table at their student-focused town hall on November 13.

To continue building a strong foundation for future student engagement, Union Energy met with the head of the Lancaster Central Labor Council (CLC), who committed to connecting us with the leadership of the 96th Legislative District Representative and her staff. The CLC also invited Union Energy to table at the town hall meeting in Lancaster, where significant student turnout was expected.

Through these coordinated efforts, Union Energy is laying the foundation for a strong student network to stand alongside labor and faith allies in building a clean energy economy with union jobs at its core.



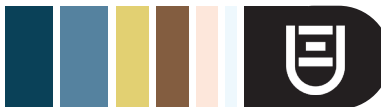
“Union Energy represents more than clean energy jobs—it’s about building a sustainable future where workers are valued, communities thrive, and students are empowered to lead and to prosper.”

- Ken Mash, President of APSCUF

INDIANA UNIVERSITY OF PENNSYLVANIA



More than 100 students attended a Union Energy event at Indiana University of Pennsylvania on March 19. Angela Ferritto, President of the PA AFL-CIO and Union Energy, spoke about the role students can play to ensure a just transition to a sustainable energy economy that offers union jobs. Students from IUP College Democrats, including student organizers, Andy Muth and Garrette Milnes, described the benefits of climate action jobs and how the federal government is hindering progress for a clean energy future by jeopardizing funding. They encouraged students to join Union Energy for a rally on June 10 and spoke about the power of student voices in this conversation. The event was moderated by Dr. Rachel Sternfeld, President of Indiana-Armstrong CLC and sponsored by the IUP Students for Sustainability.





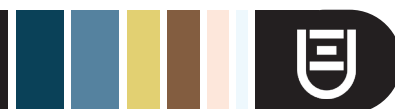
“Through Union Energy, I’ve met so many students and leaders passionate about unions and clean energy. It’s inspiring to be part of a movement that supports each other while driving meaningful change.”

- Statement from Garrett Milnes (IUP), on student networks and organizing



“Our students are the next generation of leaders in Pennsylvania. By giving them the tools to speak confidently about unions, clean energy, and the future of good jobs, we’re ensuring their voices shape the conversation—not just in classrooms, but across our communities.”

- Rachel Sternfeld, President Indiana/Armstrong Central Labor Council



GERMANTOWN FRIENDS SCHOOL

Union Energy was proud to be part of a community event at Germantown Friends School in Philadelphia, a Quaker-based institution that weaves together strong academic and faith traditions. The gathering drew more than 300 attendees, and Union Energy was invited to table and speak directly with students about its work and mission. Paul Lemmon and Walt Friedrich represented Union Energy at the event, helping to deepen connections with the next generation of leaders. Pastor Allen Drew, who serves part-time at the school, also participated and further strengthened the connection between the faith community and the event.



“The science is overwhelming: we must transition urgently away from coal, oil, and natural gas towards 21st century clean energy systems if we are to preserve a hopeful future for humanity. But we must ensure that the way we engage this transition doesn’t just benefit a few, but rather builds a whole new ecosystem of quality careers and family sustaining wages for working people. Now is the time for faith leaders and labor to partner together—because God cares about both this planet and the people living in it.”

- Pastor Allen Drew



HOW TO HAVE POLITICAL POWER BEFORE YOU CAN EVEN VOTE

Union Energy Policy Director and former UMWA coal miner Paul Lemmon spoke with students at St. Joseph Preparatory School on Thursday, October 9, about climate change, advocacy, and the power of young voices.

In his talk, “How to Have Political Power Before You Can Even Vote,” Lemmon shared his journey from the Western PA coal mines to national AFL-CIO leadership. He urged students to speak up, build coalitions, and take action for a clean energy future.

“Students don’t have to wait until they can vote to have political power,” Lemmon said. “...Politicians are attempting to reverse course on a clean energy future, but students can push politicians, their parents, their churches, and their schools to shape decisions now. This is about finding your voice, building relationships, and turning values into action.”



“I come from a proud ILA family of dockworkers. My grandfather, George Graniti, was a member of local one for over fifty years before passing away in 2016, and my father [namesake/also, William Kuncken] currently works at Port Elizabeth.

I see organized labor as the single greatest contributor to social equity in our country and I want to do what I can to support union work as it faces novel corporate threats stemming from technological advancement and shifting legislative trends. On behalf of many whose career/ livelihood are indebted to the strength and solidarity of organized labor, I thank the AFL-CIO for embracing the clean energy movement! Our sustainable transition demands precedence in concern, but it must include socially just business practices and the promotion of living wages. I look forward to continuing to collaborate with Union Energy in future endeavors.”

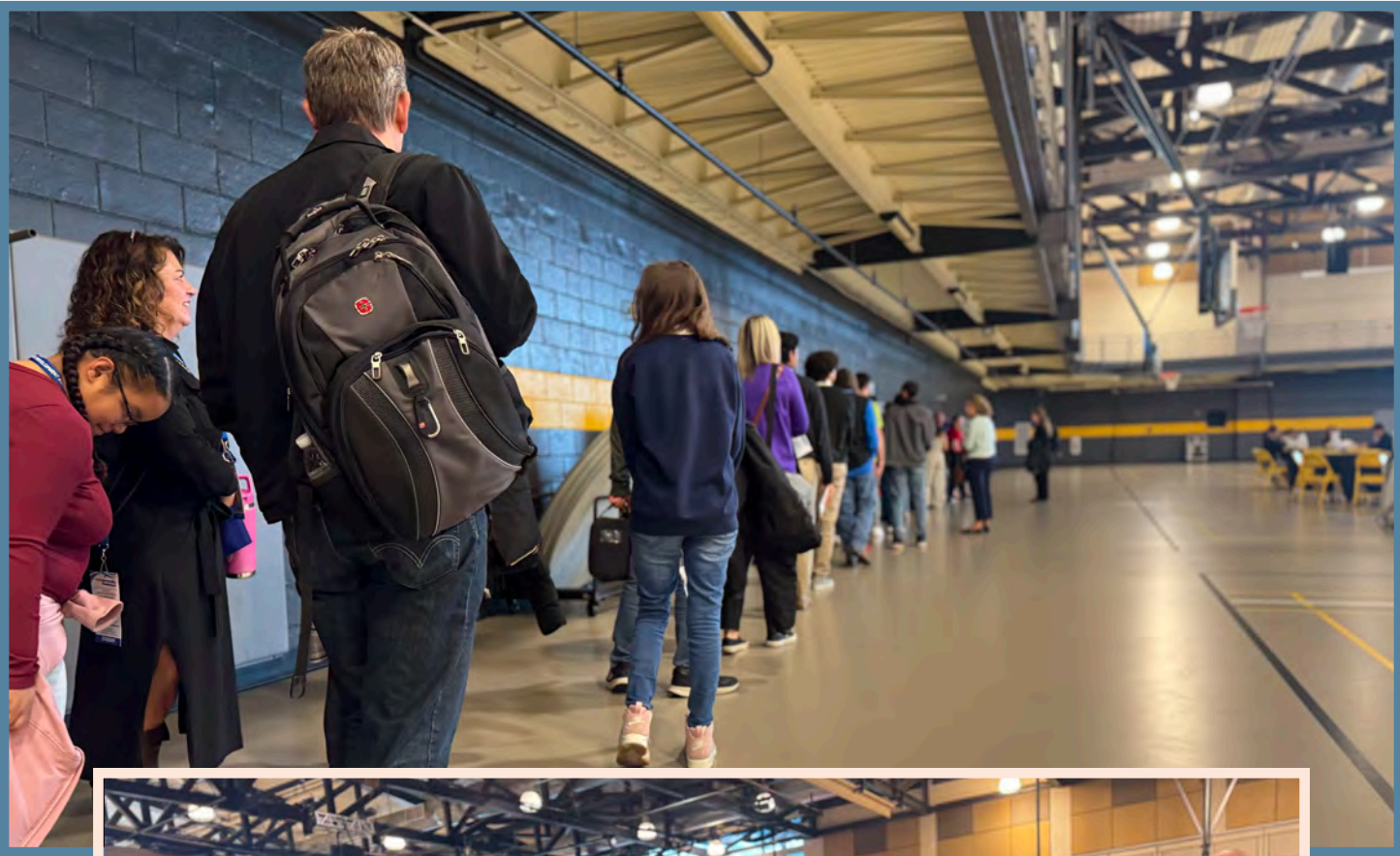
- Bill Kunchen, Religious Studies Instructor, St. Joseph Preparatory School

YOUTH CONFERENCE AT MILLERSVILLE UNIVERSITY

Union Energy was proud to participate in the Youth Conference at Millersville University, hosted by the Lancaster County Youth Development Board on Thursday, Nov. 13. The event drew an impressive turnout, providing a valuable opportunity for our coalition to connect with students who are passionate about shaping the future of their communities.

Events like this play a vital role in mobilizing student support for union-led clean energy initiatives.

Through these coordinated efforts, Union Energy continues to strengthen a growing network of partners and students who stand alongside labor and faith allies to advance a clean energy economy with union jobs at its core.



BUILDING TRADE COUNCIL MEETINGS

Union Energy extends our sincere thanks to the building trades and their leadership that we have met with over the past year. We are grateful for their time, their insights, and commitment to engaging in meaningful conversations about the future of energy and labor in Pennsylvania.

- Beaver County Building Trades Council, Mike Stanton, President
- Central Building Trades Council, Jim Enders, President
- Great Lakes Building Trades Council, Tom J. Sandell, President
- Greater Lehigh Valley Building Trades Council, Paul Anthony, President
- Lawrence County Building Trades Council, John Stewart, Jr., President
- Mercer County Building Trades Council, Jerry Ferilla, President
- North Central Building Trades Council, Keith Koppenhaver, President
- South Central Building Trades Council, Shawn Steffee, President
- Northeastern Building Trades Council, Warren Faust, President
- Philadelphia Building Trades Council, Ryan N. Boyer, Business Manager
- Pittsburgh Regional Building Trades Council, Greg Bernarding, Executive Business Manager
- Reading & Vicinity Building Trades Council, Bill Dorward, President
- Schuylkill Building Trades Council, Rick Elliott, President
- Scranton Building Trades Council, Mike McDermott, President

We value their leadership and commitment to creating quality, union jobs in the clean energy economy. The transition to a sustainable future must be a fair and inclusive one that amplifies workers' voices, safeguards their livelihoods, and leaves no community behind.





APPRENTICESHIP TOURS

Union Energy held a virtual and in-person event on April 30th to showcase the work union apprenticeship programs are doing to train the workforce of tomorrow. The event highlighted the importance of creating an innovative energy economy in light of uncertainty about climate laws at the federal level. The union apprenticeship programs in Pennsylvania is one of largest training operations in the United States, provides free training to participants, and supports the just transition to a sustainable energy economy.

Presenters included Angela Ferritto, PA AFL-CIO and Union Energy President; Rob Bair, PA Building and Construction Trades Council President and Secretary-Treasurer Union Energy; Jim Snell, Business Manager, UA/Steamfitters, Local 420 and Executive Vice President, Union Energy; Maurice Cobb, PA AFL-CIO Secretary Treasurer; Mike Ford, PA Building and Construction Trades Council Secretary-Treasurer; and Joe Gusler, PA Building and Construction Trades Council Apprenticeship Outreach Coordinator.

Students from across the country watched the livestream of the apprenticeship tours. Students from Griffin Middle School in Tallahassee, Florida were highly energized when learning about apprenticeship opportunities and considering how the subjects they are learning in school can be applied to opportunities in the building trades.

The progress made over the past two years reflects the momentum behind these programs, and Union Energy will continue to grow its efforts to support a skilled workforce for Pennsylvania's clean energy economy.



LOCAL 66
Operating Engineers
66-A, B, C, D, O, and R





PARTNERS IN PROGRESS AWARD

PA Building Trades President and Union Energy Secretary-Treasurer Robert Bair was recognized by the Conservation Voters of Pennsylvania (CVPA) with the revival of their Partners in Progress Award.

President Bair has been a driving force in uniting labor and environmental advocates, working hand in hand to advance common-sense legislation like Solar for Schools. His leadership has strengthened Union Energy’s coalition of like minded people who are committed to building a cleaner, more sustainable future—while navigating these unprecedented times in American politics.



UNION ENERGY MEETS WITH MCGREGOR INDUSTRIES TO STRENGTHEN PENNSYLVANIA’S UNION ECONOMY

On October 20, the Union Energy team met with McGregor Industries in Dunmore, Pennsylvania, to explore ways to expand opportunities for union employers and workers across the Commonwealth.

Founded in 1919, McGregor Industries is a fourth-generation, family-owned manufacturer specializing in the design, fabrication, and installation of steel stair systems for high-rise commercial and residential buildings nationwide. From Philadelphia to Boston, McGregor has earned a reputation as the #1 subcontractor on the job, employing union Ironworkers and driving innovation with state-of-the-art BIM modeling and in-house production.

During the meeting, both organizations reaffirmed their commitment to working together to promote growth for Pennsylvania businesses, support local manufacturers, and create more union jobs for Pennsylvania workers.



STANDING TOGETHER FOR PENNSYLVANIA'S FUTURE

Nearly 1,000 union members and allies from across the Commonwealth gathered in Harrisburg for the Rally for Working People — a powerful call for policies that protect workers, grow opportunity, and preserve the promise of Pennsylvania for future generations. At the heart of the rally was a shared demand: state and federal leadership must prioritize people, not profits, and pass policies that put all workers first.

Union Energy was proud to stand with our labor brothers and sisters in support of federal clean energy tax credits that fuel good-paying energy jobs and help lower the costs for families. As federal lawmakers threaten to roll back these credits, workers made it clear: we will not accept cuts that put union jobs and our planet at risk.

This rally wasn't about politics — it was about policy. Policies that put working people first: federal clean energy tax credits, public sector OSHA, safe patient-to-nurse ratios, public education funding, the right to collectively bargain, and trade that supports American families. Union Energy will continue to fight for bold, pro-worker legislation that puts Pennsylvania on a path to a stronger, cleaner, and more just future.



COMMUNICATIONS

Over the past year, Union Energy has established a strong digital presence, launching on social media and online platforms to raise awareness of its mission. Union Energy’s efforts are gaining recognition in the media, further amplifying its impact across the state. All growth driven organically — strong engagement from both followers and new audiences, and sticking to strategy.

UNION ENERGY IN THE NEWS



NATIONAL CATHOLIC REPORTER

WV Bishop Urges Boycotts for Better Pay at Event Marking Appalachia Pastoral Letter



THE MORNING CALL

A match made in heaven? Labor, religion can unite against environmental crises, DeSales panelists say



ICN
Independent Catholic News

Appalachian Catholics and Labor Align to Tackle Environmental Issues



today's american catholic
A journal of inquiry, reflection and opinion

Clean-Energy Cuts Decried at DeSales University Forum by Mark Pattison



today's american catholic
A journal of inquiry, reflection and opinion

"The Dream of the Mountains' Struggle": Faith and Labor Leaders Meet for Dialogue on Appalachia



OSV news
Office of Social Vocations

Unions, Boycotts, Solidarity: Catholic Leaders Call for Justice in Appalachia

Maryland Catholics renew Appalachian mission | Catholic Review

SPOTLIGHT: UNION ENERGY ON THE AIR

Union Energy leadership joined the University of Pennsylvania’s Energy Policy Now podcast, which reaches a diverse national audience of listeners in government, academia, and industry, to discuss how clean energy policy can strengthen Pennsylvania’s union workforce.

16,529

total views

Steady engagement across

all months



2,535

total reach



165.4%

Organic reach

153.2%

vs. previous period

422

total interactions

+197.2%

322

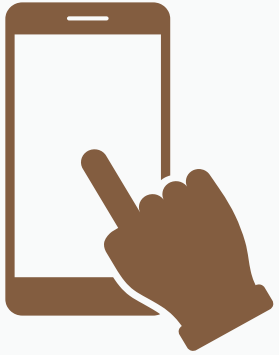
From followers

+200.9%

100

From non-followers

+185.7%





500+

new followers across all platforms

CLOSING

The past year has been one of growth and impact for Union Energy. Across the Commonwealth of Pennsylvania, union members, students, faith leaders, and community partners have come together to advocate for a clean energy economy that supports workers and strengthens communities.

From expanding our student outreach to strengthening our digital presence and amplifying our message in the media, every effort has advanced our mission: creating good union jobs, supporting fair wages, and protecting workers on every project.

Looking ahead, Union Energy remains committed to training the next generation, shaping policy, and ensuring that the transition to clean energy is a transition that lifts all workers. Together, we are more than a coalition — we are a movement.

Let's keep the energy moving forward.

